## SUPERIORLAND LIBRARY COOPERATIVE SPECIAL MEETING OF THE BOARD OF DIRECTORS August 10, 2021

#### **CALL TO ORDER:**

A meeting of the Superiorland Library Cooperative (SLC) Board of Directors was held via Zoom remote conferencing service. The purpose of the meeting was to discuss and vote on the Director Search Committee's recommendation regarding the SLC director position. The public was also invited to participate in the meeting via Zoom. The Chair, Caroline Jordan, called the meeting to order at 2:02 p.m. Eastern

#### ATTENDANCE:

**SLC BOARD MEMBERS PRESENT** (\*denotes voting board members): Caroline Jordan\*, Chair; Marion Luckey\*, Vice-chair; Deb Friedman\*, Secretary; Pat Cheski\*, Patti Jahn\*, Cris Roll\*, Janet Wagner\*, Barb Rice\*, Donna Adams, Brad Winnicki, and Pamela Malmsten, SLC Interim Director

**SLC STAFF PRESENT:** Shawn Andary

LIBRARY DIRECTORS/STAFF/BOARD MEMBERS PRESENT: Lisa Waskin, Superior District Library; Dillon Geshel, Portage Lake District Library; Larry Wuokko, Republic-Michigamme School Public Library; Andrea Ingmire, Peter White Public Library; Wanda Tessmer, Carp Lake Township Library; Megan Buck, Dickinson County Library; and Carolyn Stacey, Escanaba Public Library

**VOTING BOARD MEMBER ABSENT: Kim Nowack** 

### APPROVAL OF THE AGENDA:

Cris Roll MADE A MOTION TO APPROVE THE AGENDA AS PRESENTED. The motion was seconded by Deb Friedman, unanimously approved, and carried.

**DIRECTOR SEARCH COMMITTEE'S RECOMMENDATION REGARDING THE SLC DIRECTOR POSITON:** Lisa Waskin, Chair of the Director Search Committee, reported that, after a long, exhaustive search, the committee was recommending that the board offer the SLC director position to Dillon Geshel. Lisa added that Dillon has seven years of experience as the Director of the Portage Lake District Library and has experience with budgeting, state aid, millages, penal fines, etc. He also knows the history of the cooperative and understands the relationship between SLC and the Upper Peninsula Region of Library Cooperation.

**PUBLIC PARTICIPATION:** Dillon lives in Houghton County and, if hired as the SLC director, would be working remotely and traveling to the SLC office in Marquette as necessary. Dillon said that he would anticipate coming to the office more often during the orientation period and that he would plan to be in Marquette as often as necessary. Pam Malmsten, Andrea Ingmire, and Megan Buck all expressed the opinion that Dillon could be an effective director under a hybrid remote/in-office work arrangement.

# MOTION, DISCUSSION, AND VOTE ON SEARCH COMMITTEE'S RECOMMENDATION THAT THE SLC DIRECTOR POSITION BE OFFERED TO DILLON GESHEL:

Cris Roll MADE A MOTION THAT THE SLC DIRECTOR POSITION BE OFFERED TO DILLON GESHEL. The motion was seconded by Deb Friedman.

Roll Call Vote: Caroline Jordan: YES, Deb Friedman: YES, Janet Wagner: YES, Marion Luckey: YES, Patti Jahn: YES, Cris Roll: YES, Barb Rice: YES, Pat Cheski: YES, Kim Nowack: ABSENT

Results: Yes: 8, No: 0, Abstain: 0, Absent: 1. Motion carried. It was noted that the next steps in the hiring process will be:

- 1. The Director Search Committee will review and edit the current SLC director contract template.
- 2. The Search Committee will negotiate terms of the contract with Dillon.
- 3. A special board meeting will be scheduled and the final contract will be presented to the SLC Board of Directors for approval.

**PUBLIC PARTICIPATION**: Dillon thanked the SLC Board and Search Committee for giving him the opportunity to serve as the SLC Director.

**ADJOURNMENT:** There being no further business, the Chair declared the meeting adjourned at 2:26 p.m. Eastern.

Respectfully submitted,

Debra Friedman

Deb Friedman, Secretary

Pamela Malmsten, Recorder