

Annual adoption of 80/20 Percentage Option for Employer/Employee Health Insurance Premium Share: Michigan Public Act 152 of 2011 limits the amount public employers can contribute to employee health insurance plans. The law stipulates that public employers can opt for an 80/20 plan: employers pay 80 percent of health insurance costs and employees pay the remaining 20 percent of the costs. The Director is recommending that the Board adopt an 80/20 health insurance cost share policy for all employees eligible to participate in the SLC group health plan.