I. Attendees:
   A. Superiorland: Pam Malmsten, Dillon Geshel, Lisa Waskin (Superior District), Megan Buck (Dickinson County), Amanda Winnicki (Menominee County), Blair Nelson (Spies), Mike Frampus (Alanson), Sharon Crotser-Toy (St Ignace), Katrina Linde-Moriarty (Portage Lake)

II. Minutes from Previous Meeting (Sept. 4th, 2022): Motion to approve, Lisa Waskin; Amanda Winnicki, second. Unanimously passed.

III. SLC Committees
   A. Database Committee Report
      1. Next meeting is January 17th.
      2. On the agenda for the next meeting is discussion around SLC subsidizing Hoopla for the membership.
   B. RIDES Delivery Committee:
      1. There was an informal meeting at UPRLC Conference in September with discussion around updating the current contract to eliminate the 30-day termination clause. Upon further investigation the proposed new terms with gas/inflation surplus charges would be more detrimental to libraries so the current contract still stands as the best option.
   C. UPRLC Conference Planning Committee:
      1. Lisa shared that the committee is ahead of schedule and in a good position moving forward. The plan is for a day and a half conference September 13th(half) and 14th(full) under the “Charting the Course” theme. Venue has been secured as well as a block of rooms reserved at the Holiday Inn across from the university. Currently selecting keynote speakers and a call for proposals will be soon.
   D. Programming Committee:
      1. Dillon shared that the committee is working on the mini-grant program and coordinating shared summer performers. There are three performers currently being coordinated: Cameron Zvara, Joel Casey (sp?), Jennifer Strauss. In May SLC is looking to apply for the MI Humanities Arts and Touring Grant Program to help subsidize the summer performers.
   E. Professional Development Committee:
      1. Megan shared upcoming deLIBeration Chat dates with February’s theme being Programming. The Youth Workshop at Dickenson Co. will be
January 19th. The committee is looking at using the youth workshop as a model for other topics at libraries throughout the cooperative.

IV. SLC Board Meeting Agenda Items
   1. Financial reports and a budget revision, Covid Policy update for staff, Bylaw committee meeting before the main meeting to look at voting membership structures.

V. Old Business
   A. Report from ABL Representation on SLC Finance Committee – No report
   B. Report from ABL Representation on Personnel Committee – No report

VI. New Business
   A. Nothing to report

VII. Communication and Collaboration
   A. Minimum Wage
      1. Dillon shared about the webinar the state is putting together with Foster & Swift for Feb. 2nd. Currently, minimum wage is set to increase to $13.03 an hour and the Earned Sick Time Act (ESTA) would require all employees who work 30 hours to be given 1 hour of sick leave. These two items are still being debated in state courts but are slated to go into effect Feb. 20th.
   B. Programs/Promotion
      1. Megan shared about Dickinson Co. Prom Dress program the first weekend of March and the Youth Workshop January 19th.
      2. Dillon shared about the First Amendment with Clare Membiela webinar coming up the following week on Thursday.
      3. Katrina shared about PLDL's redesign project slated for May.
      4. Blair is working with Rethinking Libraries on the final steps of Spies’ new strategic plan.
      5. Lisa shared Pickford Community Library's grand opening and other future plans.
   C. Think Tank Time

VIII. Upcoming Meetings
   A. SLC Board Meeting
      1. Wednesday, January 11 @ 10AM Central/ 11AM Eastern
   B. UPRLC Conference Meeting
      1. Wednesday, January 11 @ 1PM Central/ 2PM Eastern
   C. First Amendment with Clare Membiela (Webinar)
      1. Thursday, January 12 @ 10AM Central / 11AM Eastern
   D. Michigan Library Directors Friday Virtual Meeting
      1. Friday, January 13 @ 1PM Central / 2PM Eastern
   E. Youth Workshop
      1. Thursday, January 19th @ Dickenson Co. Library
   F. Changes to Michigan Minimum Wage and Paid Leave with Mike Blum (Webinar)
      1. Friday, February 3 @ 9AM Central/ 10AM Eastern
   G. deLiBeration Chat
1. Tuesday, February 14 @ 1PM Central/2 PM Eastern
2. Tuesday, May 9 @ 1PM Central/2 PM Eastern
3. Tuesday, August 8 @ 1PM Central/2 PM Eastern
4. Tuesday, November 14 @ 1PM Central/2 PM Eastern

IX.  Adjournment
   A. The meeting adjourned at 12:01pm (EST).